Message Text

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PAGE 01 LISBON 05732 01 OF 02 030351Z ACTION EUR-12

INFO OCT-01 IO-13 ISO-00 CIAE-00 COME-00 EB-08 INR-10 LAB-04 NSAE-00 SIL-01 DODE-00 PM-05 H-01 L-03 NSC-05 PA-01 SP-02 SS-15 ICA-11 DOTE-00 FMC-01 CG-00 DLOS-09 OES-09 /111 W

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R 021743Z AUG 78

FM AMEMBASSY LISBON

TO SECSTATE WASHDC 6546

INFO AMEMBASSY BONN

AMEMBASSY LONDON

AMEMBASSY MADRID

AMCONSUL OPORTO

AMEMBASSY PARIS

AMCONSUL PONTA DELGADA

AMEMBASSY BRUSSELS

USMISSION GENEVA

AMEMBASSY STOCKHOLM

LIMITED OFFICIAL USE SECTION 1 OF 2 LISBON 5732

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E.O. 11652: N/A TAGS: ELAB PO

SUBJECT: HOTEL WORKER AND MERCHANT MARINE DISPUTES UNRESOLVED

REF: LISBON 5608

SUMMARY: THE JULY 29 NATIONWIDE STRIKE OF TOURIST INDUSTRY WORKERS HAD MIXED RESULTS WITH SIGNIFICANT WORKER ADHERENCE IN MOST LARGE ESTABLISHMENTS, BUT NEAR NORMAL OPERATIONS IN SMALLER HOTELS AND RESTAURANTS. THE NATIONAL UNION OF HOTEL, TOURISM, AND RESTAURANT WORKERS ARE PRESENTLY MEETING TO ANALYZE THE STRIKE AND DISCUSS POSSIBLE FURTHER STRIKE ACTION. LIMITED OFFICIAL USE

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PAGE 02 LISBON 05732 01 OF 02 030351Z

OVER THE WEEKEND A TENTATIVE SETTLEMENT OF THE MERCHANT MARINE CONFLICT HAD BEEN REACHED BUT HAS SINCE BEEN SHELVED BECAUSE COMPANY OFFICIALS QUESTIONED THE AUTHORITY OF THE MINISTRIES OF LABOR AND TRANSPORT TO PROMULGATE A BINDING AGREEMENT OR ISSUE A WORK REGULATION (PORTARIA) DURING THE CURRENT GOVERNMENT CRISIS. THE FEDERATION OF SEAMENS UNIONS HAS ANNOUNCED IT WILL CONTINUE TO REFUSE TO WORK OVERTIME

UNTIL THE AGREEMENT IS RATIFIED. END SUMMARY.

- 1. HOTEL STRIKE: THE NATIONAL HOTEL WORKERS UNION CLAIMS THAT THE JULY 29 STRIKE OF THE TOURIST INDUSTRY WAS 75 PERCENT EFFECTIVE ALTHOUGH OFFICIAL ESTIMATES OF WORKER ADHERENCE FALL CONSIDERABLY SHORT OF THAT FIGURE. THE STRIKE WAS PARTICULARLY EFFECTIVE IN THE ALGARVE DESPITE LAST MINUTE EFFORTS OF SOUTHERN HOTEL ASSOCIATIONS TO REACH A COMPROMISE. GENERALLY, THE STRIKE AFFECTED THE OPERATIONS OF LARGER BUSINESSES BUT CAUSED MINIMAL DISRUPTION IN SMALL AND MEDIUM-SIZED HOTELS AND RESTAURANTS.
- 2. STRIKE BREAKERS AND LOCKOUTS: THE NATIONAL HOTEL
 WORKERS UNION, AN AFFILIATE OF THE COMMUNIST-DOMINATED CGTP,
 HAS DENOUNCED THE RECENTLY ORGANIZED VERTICAL UNION OF
 DEMOCRATIC HOTEL WORKERS (SINDHAT) FOR ATTEMPTING TO BREAK
 THE STRIKE. SINDHAT LEADERS HAVE COUNTERED WITH ACCUSATIONS
 THAT THE FEDERATION HAD THREATENED WORKERS ATTEMPTING TO STAY
 ON THE JOB WITH PHYSICAL VIOLENCE. AN AFFILIATE OF THE
 CONFEDERATION OF DEMOCRATIC WORKERS, SINDHAT HAS ONLY 2000
 MEMBERS NATIONWIDE AND NO AFFILIATED UNIONS, HOWEVER, IT HAS
 CONDUCTED AN ACTIVE PUBLICITY CAMPAIGN APPEALING TO WORKERS TO IGNORE
 STRIKE ORDERS IN ORDER TO "SAVE THE TOURIST INDUSTRY."
 THE NATIONAL UNION, OBVIOUSLY FRUSTRATED WITH LESS THAN
 FULL ADHERENCE TO THE STRIKE, HAS ATTACKED HOTEL OWNERS
 FOR REFUSING TO NEGOTIATE AND HAS ACCUSED SOME OWNERS OF LOCKOUTS
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PAGE 03 LISBON 05732 01 OF 02 030351Z

AND OTHERS OF COLLABORATING WITH LOCAL POLICE IN EFFORTS TO INTIMIDATE WORKERS. THE NATIONAL UNION SECRETARIAT IS CURRENTLY MEETING TO DISCUSS POSSIBLE FURTHER STRIKE ACTION.

- 3. MERCHANT MARINE: AFTER HAVING REACHED A TENTATIVE AGREEMENT TO END A DISPUTE WHICH HAS PARALYZED THE MERCHANT FLEET, NEGOTIATIONS WERE BROKEN OFF JULY 31 WHEN SHIPOWNERS QUESTIONED THE AUTHORITY OF EITHER THE LABOR MINISTRY OR THE MINISTRY OF TRANSPORT AND COMMUNICATIONS TO RATIFY AN AGREEMENT OR TO ISSUE THE NECESSARY PORTARIAS IN THE MIDST OF THE CURRENT GOVERNMENT CRISIS. (NOTE: THE TERM SHIPOWNERS IS STILL USED ALTHOUGH THE PORTUGUESE MERCHANT FLEET, WITH THE EXCEPTION OF SOME VESSELS SERVING THE AZORES AND MADEIRA, HAS BEEN NATIONALIZED AND THE FORMERLY PRIVATE COMPANIES MERGED INTO TWO LARGE COMPANIES. THESE STATE-OWNED COMPANIES HAVE ADMINISTRATIVE AND FINANCIAL AUTONOMY.) AS A RESULT THE MINISTRY OF TRANSPORT AND COMMUNICATIONS HAS DELAYED PROMULGATING THE TENTATIVE AGREEMENT.
- 4. COMMENT: IN BOTH CASES (REFTEL) THE EXISTING CONTRACTS WERE FOISTED ON MANAGEMENT IN 1975 WHEN PROVISIONARY GOVERNMENTS GAVE WORKERS WHAT SOME OBSERVERS DESCRIBE AS

"LICENSE TO STEAL." HOTEL OWNERS AND OFFICIALS OF THE

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PAGE 01 LISBON 05732 02 OF 02 030351Z ACTION EUR-12

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STATE-OWNED MERCHANT MARINE COMPANIES ARE OPPOSED TO GRANTING WORKERS ADDITIONAL BENEFITS WHICH WOULD EXACERBATE EVEN FURTHER THEIR ALREADY SHAKY ECONOMIC SITUATIONS.

TECHNICALLY, THE GOVERNMENT CRISIS DOES NOT AFFECT THE COMPETENCE OF THE MINISTRIES TO RATIFY AGREEMENTS OR ISSUE SPECIAL WORK REGULATIONS. GOVERNMENT OPERATIONS HAVE, HOWEVER, ALMOST CEASED WITH THE EXCEPTION OF BASIC HOUSEKEEPING FUNCTIONS. IT IS, NEVERTHELESS, CONVEIVABLE THAT MINISTRY OFFICIALS COULD USE THE GOVERNMENT CRISIS AS A PRETEXT FOR FORESTALLING AN UNDESIRABLE SETTLEMENT. BUT THE UNIONS CAN ALSO PLAY THE CRISIS GAME. THE UNIONS ARE COMMUNIST-CONTROLLED AND NATIONAL CGTP LEADERS UPON LEAVING BELEM LIMITED OFFICIAL USE

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PAGE 02 LISBON 05732 02 OF 02 030351Z

AFTER THEIR MEETING WITH PRESIDENT EANES OVER THE WEEKEND PUBLICLY DISCLOSED THAT THE WORKERS ARE NOT PREPARED TO CONTINUE MAKING SACRIFICES PREJUDICIAL TO THEM AND THEIR FAMILIES IF THE "REVOLUTION IS BETRAYED IN THE RESOLUTION OF THE CRISIS." EXERTING PRESSURE IN THE LABOR SECTOR IS ONE WAY FOR THE COMMUNISTS TO SIGNAL THEIR UNWILLINGNESS TO ACCEPT A SOLUTION TO THE CRISIS WHICH WOULD STRENGTHEN THE RIGHT.

5. THE LABOR MINISTRY IS PREPARED TO ISSUE A PORTARIA AS SOON AS THE MINISTRY OF TRANSPORT AND COMMUNICATIONS GIVES A GREEN LIGHT. HOWEVER, SEAMEN UNION LEADERS HAVE ALREADY ANNOUNCED THEIR INTENTION OF REJECTING THE PORTARIA IF IT FALLS SHORT OF THEIR EXPECTATIONS. THE HOTEL STRIKE HAS BECOME AN EMOTIONAL ISSUE AND MAY BE EVEN MORE DIFFICULT TO RESOLVE.
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